

**STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF MCALLEN**

The McAllen Board of Commissioners convened in a Workshop on **Tuesday, August 27, 2019**, at 5:00 pm, at the Palm View Golf Course, with the following present:

Mayor Jim Darling, Mayor Pro Tem Veronica Whitacre, Commissioner Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Omar Quintanilla, Commissioner Tania Ramirez, Commissioner Victor "Seby" Haddad

Staff: City Manager Roel Rodriguez, City Attorney Kevin Pagan, Assistant City Manager Jeff Johnston, Assistant City Manager Michelle Rivera, City Secretary Perla Lara, Budget Director Angie Rodriguez, Interim Finance Director Maria Chavero

CALL TO ORDER

Mayor Jim Darling called the meeting to order.

1. DISCUSSION OF FY 2019-2020 CITY OF MCALLEN BUDGET.

Staff briefly reviewed the following:

- Beginning Fund Balance – October 1, 2019
- Total Revenue
- Increase (Decrease) Revenue
- Additional Property Taxes Revenue Due to Certified Values
- (Decrease) Cable Franchise Fees

The following positions were discussed:

- Passport – Part Time to Full Time Administrative Clerk
- Passport – Administrative Clerk
- Engineering – Permit Tech
- Environmental Health & Code Compliance – Assistant Director Reclass
- Environmental Health & Code Compliance – Heath Inspector Reclass
- Environmental Health & Code Compliance – Certification Pay Code II
- Environmental Health & Code Compliance – Accela Licenses, Tablet, GPS
- Environmental Health & Code Compliance – Truck & Rental Depreciation
- Parks – (2) Groundskeeper I
- Agencies Adjustments
- Compensation Survey
- Service Credit Adjustment

Staff also reviewed several funds as follows:

CAPITAL IMPROVEMENT FUND

- City Hall Boiler
- City Hall Chiller
- Loop Cutting Projects by Corridors
- Roadway Safety Improvements (Bicentennial)
- Pavement Marking
- Traffic Signal Installation
- Dove Avenue Widening
- Ware Road Colbath & Augusta Landscape
- Parks Mowers (2)
- Quinta Building Restoration – Painting
- Police Department – Motor Home Vehicle & Rental Depreciations
- Lark Community Center – Kitchen Upgrade
- McAllen Youth Baseball Complex Additional Parking
- Downtown Improvement
- Phone System
- Fire Station #4 – Exhaust System
- Adaptive Playground – Baseball Field
- Crocket Park
- HR Software
- Adaptive Playground – Palm View
- Street Lights
- Municipal Park East Playground

- Municipal Pool – Plaster
- Stadium Parking
- Mile 5 Widening – Ware Road to Taylor Rd

DEVELOPMENT CORPORATION

- Priority Corridor Revitalization
- Escondido at Tres Lagos Phase III
- McHi Relamp Tennis Court
- MxLan Event
- Census Activities
- Agencies – McAllen Heritage Center
- Anzaldua Cargo Design
- RGV Swing Band
- Increase – Consulting Fees (Ashton Harper)
- City Entry Way

SANITATION

- Storage Building Construction Rollover
- Garage Elevator

CONVENTION CENTER FUND

- Golf Cart
- Blue Light

FLEET SERVICE / MATERIAL MANAGEMENT FUND

- Fleet Garage Expansion - Rollover

GENERAL DEPRECIATION FUND

- Police (Motor Home Vehicle)
- Environmental Health & Code Compliance (Truck)

WORKERS COMPENSATION FUND

- Security Guards

Discussion ensued. Comments and concerns were shared. Staff answered questions posed by the Mayor and City Commission.

Mayor Jim Darling thanked staff for their presentation.

Staff presented on Employee Compensation Overview and highlighted on the following:

2018 Departures

- 2018 Turnovers < 2 years
- 2018 Turnovers 2-5 years
- 2018 Turnovers 6-10 years

2019 YTD Departures

- 2019 Turnovers < 2 years
- 2019 Turnovers 2-5 years
- 2019 Turnovers 6-10 years

Staff also reviewed holidays as follows:

- Current Holidays 8
- Current Floating Day 1
- Total of 9 Days
- Options 1, 2, 3 and 4
- Vacation Days
- Sick Days

Options to consider were discussed as follows:

- Current Holidays
- Vacation Days (Adding Floating Days)

7 Year Plan was discussed as follows:

- COLA (Cost of Living Adjustment)
- Floating Day
- Vacation Day
- Longevity Pay
- Sick Day
- Salary Study
- Salary Adjustments

A lengthy discussion ensued. Comments and concerns were shared by the Mayor and City Commission. Questions were raised as to: 1) Three (3) Floating Holidays, 2) Longevity Pay, 3) Salary Study, 4) Parental Leave Day and 5) Pet Adoption Leave/Day. Staff answered questions posed by the Mayor and City Commission.

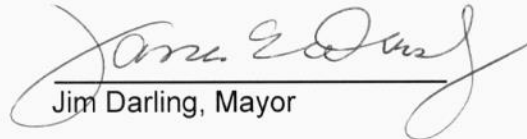
Mayor Jim Darling thanked staff for their presentation.

2. **EXECUTIVE SESSION, CHAPTER 551, TEXAS GOVERNMENT CODE, SECTION 551.071 (CONSULTATION WITH ATTORNEY), SECTION 551.072 (DELIBERATION REGARDING REAL PROPERTY), SECTION 551.074 (PERSONNEL MATTERS) AND SECTION 551.087 (ECONOMIC DEVELOPMENT).**

No action.

ADJOURNMENT

There being no other business to come before the Commission, the meeting was adjourned at 7:10. pm.


Jim Darling, Mayor

Attest


Perla Lara, TRMC/CMC, CPM
City Secretary