

STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF MCALLEN

The McAllen Board of Commissioners convened in a Workshop on **Monday, April 23, 2018** at 4:00 pm, at McAllen City Hall Third Floor (3rd) Commission Chambers, with the following present:

Mayor Jim Darling, Mayor Pro Tem Aida Ramirez, Commissioner Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Omar Quintanilla, Commissioner John Ingram and Commissioner Veronica Whitacre

Staff: City Manager Roy Rodriguez, City Attorney Kevin Pagan, Assistant City Manager Michelle Rivera, Assistant City Manager Jeff Johnston, Assistant City Manager Joe Vera, City Secretary Perla Lara

CALL TO ORDER

Mayor Jim Darling called the meeting to order.

1. PRESENT QUESTIONS TO STAFF RELATING TO THE APRIL 23, 2018 REGULAR MEETING AGENDA, TO BE DISCUSSED AT SUCH MEETING.

There were no questions related to the April 23, 2018 Regular City Commission Meeting.

2. HEALTH FUND HISTORY & STATUS REPORT.

Staff gave a brief update on Health Plan History. The following recap was provided to the City Commission:

- Individual mandate that required insurance coverage for all people
- Extension of coverage to part time 30-hour plus employees instead of just full time employees
- Extension of benefits to dependents now through age 26 (previously 23)
- Extension of benefits to dependents regardless of school or marital status
- Removal of all cost share from preventive care
- Additional women's health benefits and mental health parity
- Combination of pharmacy and medical claims (including all copays) for out-of pocket maximum calculations
- Transitional Reinsurance Fee
- PCORI Fee
- Removal of annual and lifetime limits for services
- Guaranteed external appeal rights
- Administrative Costs

A brief explanation of the plan experiences and success was detailed as follows:

- RUSH: Claims were not overly dramatic as was seen in Fiscal 2014-2015
- HUSH: Reduction in expenses was much larger than had been anticipated under rush-hush-crush
- CRUSH: Experienced a reduction year over year in non-catastrophic claims
- Opportunities were discussed
- Recommendations for 2018-19 plan years not limited to: Virtual Visit Copay Elimination, Out of Network Benefits Adjustments, United Healthcare Motion Program in conjunction with an HAS or HRA alternative
- Premium Adjustments

Comments and concerns were shared by the Mayor and City Commission. Questions were raised related to: 1) Amounts for this year, 2) Has the GAP plan been considered, 3) CVS and smaller pharmacies, 4) Number of employees with family coverage and 5) Having a United Health representative present to answer questions. Staff answered questions posed by the Mayor and City Commission.

Mayor Jim Darling thanked staff for their presentation.

3. WORKFORCE SOLUTIONS AND WORKFORCE DEVELOPMENT.

Staff gave a brief update on the demand occupation and job seeker interest in McAllen. The following was briefly mentioned: 1) Project Scope, 2) Budget and 3) Timeline. Comments and concerns were shared by the Mayor and City Commission. Questions were raised related to: 1) Was there any historical numbers, 2) Subsector Wages, 3) Economy Trends and 4) Industry Trends. Staff answered questions posed by the Mayor and City Commission.

Mayor Jim Darling thanked Mr. Mike Willis and Ramsey Olivarez for their presentation.

4. STATUS REPORT ON PARKS & RECREATION.

Said item was not addressed.

5. PROJECT STATUS REPORT THROUGH MARCH 31, 2018.

Said item was not addressed.

6. SUBDIVISION MONTHLY REPORT ENDING MARCH 31, 2018.

Said item was not addressed.

7. EXECUTIVE SESSION, CHAPTER 551, TEXAS GOVERNMENT CODE, SECTION 551.071 (CONSULTATION WITH ATTORNEY) AND SECTION 551.087 (ECONOMIC DEVELOPMENT)

- A) CONSULTATION WITH CITY ATTORNEY REGARDING LEGAL ISSUES RELATED TO CAUSE NO. C-1379-17-F; YOLANDA HERNANDEZ, ET AL VS. CITY OF MCALLEN. (SECTION 551.071, T.G.C.)
- B) CONSIDERATION OF ECONOMIC DEVELOPMENT MATTERS. (SECTION 551.087, T.G.C.)

ADJOURNMENT

There being no other business to come before the Commission, the meeting was adjourned at 4:45 p.m.

PUBLIC COMMENT SESSION:

The following individuals addressed the City Commission: 1) Fidencio Guerra and Jason Zuniga.

Attest:



Perla Lara, TRMC/CMC, CPM
City Secretary



Jim Darling, Mayor