

**STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF MCALLEN**

The McAllen Board of Commissioners convened in a Workshop on **Wednesday, August 8, 2023**, at 4:00 pm, at Champion Lakes Golf Course, 2701 South Ware Road, McAllen, Texas at 4:00 pm.

Mayor Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Antonio "Tony" Aguirre, Commissioner Rodolfo "Rudy" Castillo, Commissioner Victor "Seby" Haddad and Commissioner Jose R. "Pepe" Cabeza de Vaca

Absent: Mayor Pro Tem Omar Quintanilla

Staff: City Manager Roel Rodriguez, City Attorney Isaac Tawil, Assistant City Manager Jeff Johnston, Assistant City Manager Michelle Rivera, City Secretary Perla Lara, Budget Director Angie Rodriguez, Finance Director Sergio Villasana

CALL TO ORDER

Mayor Javier Villalobos called the meeting to order.

1. DISCUSSION OF FY 2023-2024 CITY OF MCALLEN BUDGET.

City Manager Roy Rodriguez briefly went over items to be discussed.

Mr. Jeff Johnston, Assistant City Manager provided a summary of compensation plan and briefly reviewed the seven year plan and discussed cost of living adjustment, floating days, longevity pay, salary study and salary study adjustment.

Additionally, year to date turnover was discussed. It was noted that numbers are going up again.

Human Resource Director Ms. Christina Flores reviewed turnover by years of service. Generations in the McAllen workforce and trends were discussed as follows:

- Gen X - 35% of workforce
- Millennial - 44% of workforce
- Gen Z – 14 % of workforce
- Baby Boomers – 7%

Also discussed were job applications and number of applicants per year, resignations by entry level grade, and cost of living increases in other cities.

A discussion ensued. Comments were shared by Council. Questions were asked relating to reasons for separations, work ethic, workforce generations, opportunities, flexibility, training, financial compensation, exit interviews, and department head feedback. Questions posed by the City Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Ms. Elvira Alonzo provided a summary of the Public Works Department budget and briefly reviewed the decision packages for Sanitation, Residential, Commercial Box, Roll Off, Brush Collection, Street Cleaning, Recycling, Sanitation Administration, Street Maintenance, Sidewalk Construction, Drainage, Gaffiti Cleaning, Fleet Operations, Material Management, and General Depreciation Funds. Line items not recommended were briefly addressed.

A discussion ensued. Comments were shared by Council. Questions were asked relating to roll off number and replacements, curbs, grass on asphalt, KMB implementing program, paving, Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Mayor Villalobos recessed meeting at 5:15 to go into executive session.

Mayor Javier Villalobos reconvened the meeting at 5:25 pm.

Mr. Carlos Espinoza provided a summary of the Golf Course budget and briefly reviewed the decision packages for Maintenance and Operations, Pro Shop, Golf Carts, Golf Course Depreciation Funds.

Line items not recommended were briefly addressed.

A discussion ensued. Comments were shared by Council. Questions were asked relating to remodeling, trail, membership driving range sales, maintenance, and UTRGV revenue. Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Ms. Yajaira Flores provided a summary of the Convention Center and briefly reviewed the decision packages for Convention Center, Convention Center Depreciation Fund, Performing Arts Center Performing Arts Depreciation, and Quinta Mazatlan funds. The following position requests were also discussed, Lead Operation Coordinator, Audio Visual Supervisor, Sound Engineer, and Assistant Manager of Operations to Lead Operations Coordinator.

A discussion ensued. Comments were shared by Council. Questions were asked relating to Convention Center, HVAC/roof, performances/Palms Awards, and building improvements. Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Ms. Elizabeth Suarez provided a summary of the Airport Department and briefly reviewed the decision packages fund balance summaries for Passenger Facility Charge, Airport Capital Improvement Funds.

A discussion ensued. Comments were shared by Council. Questions were asked relating to cargo construction, FAA funding, GA land acquisition, and feasibility study. Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Mr. Mario Delgado provided a summary of the Transit Department and briefly reviewed the decision packages Metro McAllen, Bus Terminal, and Downtown Services.

A discussion ensued. Comments were shared by Council. Questions were asked relating to maintenance, number of electric buses, meter replacement, new facility opening. Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for their presentation.

Mr. Juan Olaguibel provided a summary of the Bridge Department and briefly reviewed the decision packages McAllen Hidalgo International Bridge, Anzalduas International Bridge, Toll Bridge CIP Fund, Anzalduas CIP Fund, and Anzalduas Cargo Construction.

A discussion ensued. Comments were shared by Council. Questions were asked relating to general fund and Anzalduas transfer. Questions posed by the Council were answered.

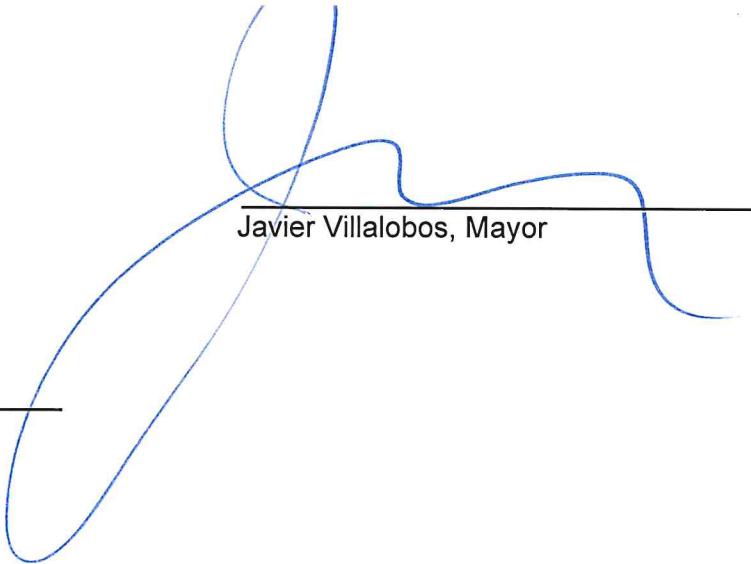
Mayor Javier Vilalobos thaked staff for their presentation.

Staff mentioned that council suggestions had been noted for the various departments and revisions would be included in the budget wrap-up.

EXECUTIVE SESSION, CHAPTER 551, TEXAS GOVERNMENT CODE, SECTION 551.071 (CONSULTATION WITH CITY ATTORNEY), SECTION 551.072 (DELIBERATION REGARDING REAL ROPERTY), SECTION 551.074 (PERSONNEL MATTERS) AND SECTION 551.087 (ECONOMIC DEVELOPMENT).

ADJOURNMENT

Without objection, the meeting was adjourned at 5:32 pm.



Javier Villalobos, Mayor

Attest



Perla Lara, TRMC/CMC, GPM
City Secretary