

**STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF MCALLEN**

The McAllen Board of Commissioners convened in a Workshop on **Thursday, August 18, 2022**, at 4:00 pm, at Champion Lakes Golf Course, 2701 South Ware Road, McAllen, Texas at 4:00 pm.

Mayor Javier Villalobos Mayor Pro Tem Joaquin Zamora, Commissioner Antonio “Tony” Aguirre, Commissioner Rodolfo “Rudy” Castillo, Commissioner Omar Quintanilla, Commissioner Victor “Seby” Haddad and Commissioner Jose R. “Pepe” Cabeza de Vaca

Staff: City Manager Roel Rodriguez, City Attorney Isaac Tawil, Assistant City Manager Jeff Johnston, Assistant City Manager Michelle Rivera, City Secretary Perla Lara, Budget Director Angie Rodriguez, Finance Director Sergio Villasana

CALL TO ORDER

Mayor Javier Villalobos called the meeting to order.

1. DISCUSSION OF FY 2022-2023 CITY OF MCALLEN BUDGET.

Management followed up on items that came up through budget hearing.

UTRGV MOU & PAYOUTS

Copy of agreement was distributed to Council. It was mentioned that in 2015 a payment of \$2 million dollars was paid out and years 2017 to present \$1 million dollars. It was noted that agreement is from 2014 to 2023 and city is at \$8 million in total. Questions were raised related to funds, purpose, presentations, term it expires, have other cities met their obligations, performance of each city in the MOU and specific request for money. Staff answered questions posed by Council.

McALLEN HERITAGE CENTER

Management announced they would be having a presentation with McAllen Heritage Center on a new project they want Council to consider that has also been discussed with MISD.

Elva Cerda, Director of Museum gave a brief presentation on background. The following items were highlighted:

- Non-Profit | Tax Exempt
- Warehouse Donated for Base Collection
- Founding Members and Staff
- Services, Presentations and Tours
- Storage and Exhibit Areas
- Expansion – New Project Request

A discussion ensued. Comments and concerns were shared by the Mayor and City Commission. Questions were asked by Council with regard to number of visitors per year, operating costs, promotions and social media platforms timeline of project, rotating exhibits, annex and bidding out project and MISD funding. Staff answered questions posed by Council.

Mayor Javier Villalobos thanked staff for presentation.

CHILDRENS BEREAVEMENT CENTER

Staff also discussed the Childrens Bereavement Center noting they assist families that have had deaths in families especially children.

A discussion ensued. Comments and concerns were shared by Council. Questions were asked regarding amount of request, Edinburg center and adding item to budget. Questions posed by Council were answered.

Mayor Javier Villalobos thanked staff for presentation.

REVIEW OF DEVELOPMENT CORPORATION FUND

Development Corporation budget was discussed. The fund balance summary was discussed and items highlighted were as follows:

- After-School Learning Center
- STC
- VIDA
- Health Clinic Facility – El Milagro
- Lift Fund
- Retail Buxton
- Technolofy Park
- Christmas in the Park
- Affordable Homes
- Anzalduas
- MEDC
- Comfort House

A discussion ensued. Comments and concerns were shared by Council. Questions posed by the Council were answered.

Mayor Javier Villalobos thanked staff for presentation.

HUMAN RESOURCES

Management mentioned exit interviews that are reviewed by City Manager and Department Heads. The following was discussed:

- Employee Turnover Concerns 2016 - 2021
- City of McAllen Ratings – 2018 | 2020
- 7 – year plan (as of August 2022)
- Longevity Option 1 (adjustments every couple of years)
- Longevity Option 2 (5 year increments)
- Longevity Option 3 (specific amount per year)

A discussion ensued. Comments and concerns were shared by Council. Questions were asked regarding dollar amounts, tool to retain employees, cost of hiring new employee, turnover by department, total of 1316 employees (non police | fire), savings to city in terms of cost of hiring new employees, 1st & 2nd year employee trend, industry trends, modifications, new employee orientation and offers, sick leave and sharing sick leave policy with (specific deadlines), 7 year plan, attrition and tenure, and one time adjustment. Staff answered questions posed by Council.

Mayor Javier Villalobos thanked staff for presentation.

GRANT ADMINISTRATION DEPARTMENT

Staff provided an update of CDBG and merging of Grant Department. The following was highlighted:

- Grants Awarded
- Grants Awarded excluding Covid-19 Funds
- City Cost Share | Match | Leverage
- Total Awards
- Award by Type
- Community Development and HUD funding projects
- Development Corporation of McAllen

Additionally, the application and budgetary process was discussed for outside agencies.

A discussion ensued. Comments and concerns were shared by Council. Staff answered questions posed by Council.

Staff noted that recommendations and changes would be included and discussed at the August 25th budget wrap-up.

Staff mentioned that council suggestions had been noted for the various revisions and said would be included in the budget wrap-up.

Mayor Javier Villalobos thanked staff for presentations.

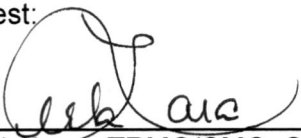
EXECUTIVE SESSION, CHAPTER 551, TEXAS GOVERNMENT CODE, SECTION 551.071 (CONSULTATION WITH CITY ATTORNEY), SECTION 551.072 (DELIBERATION REGARDING

REAL PROPERTY), SECTION 551.074 (PERSONNEL MATTERS) AND SECTION 551.087 (ECONOMIC DEVELOPMENT).

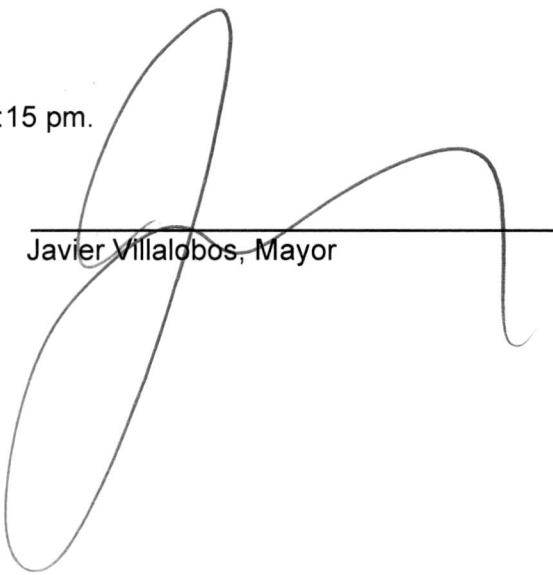
ADJOURNMENT

Without objection, the meeting was adjourned at 6:15 pm.

Attest:



Perla Lara, TRMC/CMC, CPM
City Secretary



Javier Villalobos, Mayor