

STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF MCALLEN

The McAllen Board of Commissioners convened in a Workshop on **Tuesday, August 25, 2020**, at 4:00 pm at the McAllen Performing Arts Center with the following present:

Mayor Jim Darling, Mayor Pro Tem Whitacre, Commissioner Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Omar Quintanilla, Commissioner Tania Ramirez and Commissioner Victor “Seby” Haddad

Staff: City Manager Roel Rodriguez, City Attorney Kevin Pagan, Assistant City Manager Jeff Johnston, Assistant City Manager Joe Vera, Assistant City Manager Michelle Rivera, City Secretary Perla Lara, Budget Director Angie Rodriguez

CALL TO ORDER

Mayor Jim Darling called the meeting to order.

1. DISCUSSION OF FY 2020-2021 CITY OF MCALLEN BUDGET.

Staff gave a brief overview of budget items for reconsideration as follows:

- Vitals/City Secretary: Local Registrar & 2 Part Time Personnel Reclass (\$6,291)
- Traffic: Watersystem Grinder Stripping \$ 9,170
- Environmental Health Code Compliance: (1) Mosquito Sprayer \$17,500

Agency Adjustments:

- Museum of South Texas History (\$38,000)
- International Museum of Art & Sciences (IMAS) \$55,000
- Police: Motor Home Rental Depreciation \$ 8,050

Staff also noted that additional items to Capital Improvement Fund and Development Corporation as follows: 1) Utility lines inspection camera, 2) Police Motor Home, 3) City Entry-Way and 4) Professional Services.

Discussion ensued and questions were raised for the Mayor and City Commission. Additional comments and concerns were shared by the Mayor and City Commission. Staff answered questions posed by the Mayor and City Commission.

Mayor Darling thanked staff for their presentation.

Staff reviewed the employee and compensation noting that last year they had reviewed the 7 year plan. It was noted that as of August 2019 approval had given as follow: 1) Cola 2%, 2) 3 Floating Days, 3) Longevity Pay Study and 4) Salary Study. It was noted that the following was being proposed for 2020:

Vacation

- At Hire 12 days
- 5 Years 14 days
- 10 Years 15 days
- 15 Years 16 days
- 20+ Years 17 days

Discussion ensued and questions were raised for the Mayor and City Commission. Questions were asked relating to: 1) Affect to Efficiency, 2) Option 2, 3) Hiring Freeze / Vacancies, 4) Furlough, 5) Option 3, 6) Floating Days, 7) Carrying Time/Approval of Time, 8) Flex Days, Compensation Study, 10) Health Insurance, 11) Exit Surveys and 12) Benefits. Additional comments and concerns were shared by the Mayor and City Commission. Staff answered questions posed by the Mayor and City Commission.

After due consideration, it was the consensus of the Mayor and City Commission to proceed with Option 2 minus the COLA and adding the 1 Floating Holiday.

EXECUTIVE SESSION, CHAPTER 551, TEXAS GOVERNMENT CODE, SECTION 551.071 (CONSULTATION WITH ATTORNEY).

On behalf of the Presiding Officer, City Attorney recommended recessing into Executive Session pursuant to Chapter 551, Texas Government Code, Section 551.071 Consultation with Attorney.

Commissioner Joaquin Villalobos moved to accept the recommendation for the basis of the discussion in Executive Session under the section cited by the City Attorney. Commissioner Omar Quintanilla seconded the motion. The motion carried unanimously.

Mayor Jim Darling recessed the meeting at 3:37 pm to go into Executive Session.

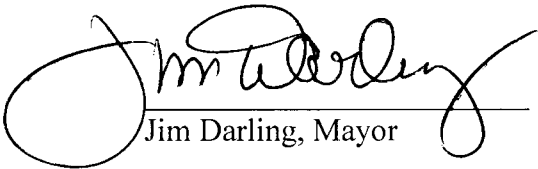
Mayor Jim Darling reconvened the meeting at 6:42 pm and noting the following city commission members present: Mayor Jim Darling, Mayor Pro Tem Veronica Whitacre (Via Zoom), Commissioner Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Omar Quintanilla, Commissioner Tania Ramirez and Commissioner Victor “Seby” Haddad.

Commissioner Joaquin Zamora moved to approve presentation for the two events presented by Mr. Vera as discussed in executive session. Commissioner Javier Villalobos seconded the motion. The vote on the motion carries as follows:

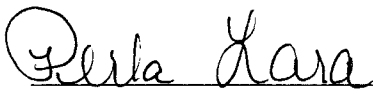
- AYE: Commissioner Javier Villalobos, Commissioner Joaquin Zamora, Commissioner Tania Ramirez and Commissioner Victor “Seby” Haddad
- NAY: Mayor Pro Tem Veronica Whitacre and Commissioner Omar Quintanilla
- ABSENT: None
- ABSTAIN: None

ADJOURNMENT

There being no other business to come before the Commission, the meeting was adjourned at 5:38 pm.


Jim Darling, Mayor

Attest


Perla Lara, TRMC/CMC, CPM
City Secretary